

Rotary Club of Fern Tree Gully Inc.

Vol 59 No 9

INCORPORATED REG. NO. A0023463V
DISTRICT 9810 VICTORIA AUSTRALIA
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17th September 2020

WEEKLY BULLETIN

Note the later start time – 7.00 pm

Date & Time:	Thursday 17th September [Kick off at 7.00]	Tuesday 22nd September 7.30 pm	Thursday 24th September [Kick off at 7.00]	Thursday 1st October [Kick off at 7.00]	Thursday 8th October [Kick off at 7.00]
Venue:					
Program:	“Club Runner” Program	Centenary Club Project	Rotary Foundation	District Governor’s Visit	CLUB ASSEMBLY & HAT DAY “Lift the Lid”
Speaker:	Peter Dalwood	N/A	Mark Anderson	Alma Reynolds	N/A
Partners' Night	Yes	Yes	Yes	Yes	Yes

Congratulations to Gary on being appointed Australia's representative in the research study on CKD (Chronic Kidney Disease) and in particular peritoneal dialysis. This is a worldwide study with 60 people from 15 nations.

<i>Birthdays:</i>	None
<i>Anniversaries:</i>	None
<i>Induction to RC of Fern Tree Gully</i>	None

PRESIDENT'S REPORT



SEPTEMBER IS BASIC EDUCATION AND LITERACY MONTH

On Tuesday I joined a Zoom meeting hosted by the Rotary Club of Waverley. The speaker, Farhad Bandesh sought asylum in 2013 and spent almost 7 years on Manus Island before being medically evacuated to Australia. Life and conditions on the Island was not what he expected, hoping for a better life and conditions than those in the country he escaped from, poorly treated and the lack of medical support has led to further complications. Transferred to Australia he has spent the last 13 months imprisoned at the Mantra Hotel at Preston and the Immigration Detention Centre at Broadmeadows, still waiting more than one year for the medical treatment which was the reason he was transferred from Manus Island. Having a mobile phone allowed him to be in contact with those groups trying to help these refugees but also provided the eyewitness to events and depravities inflicted on the refugees. A sad indictment on the way Australia is treating these refugees looking for a better place to live.

R100 Baton Relay - Be Involved = DG Alma has the Baton - We need you to pass it on

Our District is requesting Clubs involvement in planning and running of this outstanding opportunity to enhance the image of Rotary in our community. Included is a flyer on how Clubs can become involved. We will need to plan on what and how our club will be involved. Will it be through a committee or will we set aside a meeting night to formulate a plan.

Now that the soup making is completed and we have moved onto making slices for Foothills once again many thanks to those who are giving their time in cooking and packing separately the slices for delivery. I'm sure Steve is very grateful of your efforts.

STAY SAFE

Graeme Aspinall

President 2020/2021



THE WEEK THAT WAS

Thursday 10th September, 2020

Speaker – Anita Wadhwa – Women in IT

Anita has been a member of the Rotary Club of Rowville/Lysterfield for two years; her husband is also a member of same club. They have two daughters who started a Rotaract Club in Rowville, so they are a very Rotary oriented family.

Anita comes from India where she studied in statistics and computer science, and in 1992 the family migrated to Australia. She joined Coles 15 years ago and was involved in implementing many projects:

- Automated meat processing
- Shelf planning – which differs from store to store, using algorithms and demographics of the area

Store layout is all governed by computers

Anita is currently working on robots doing the online order picking, she is leading this project which will take four years to complete.

The use of robotics will create a “skill shift” with the number of employees actually increasing rather than decreasing but using different skills.

One of their distribution centres is located in Truganina and they are aware of a huge threat from Amazon.

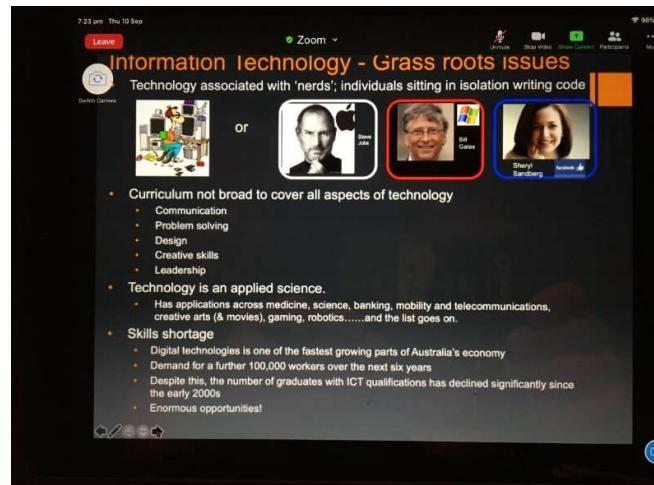
Anita’s main challenge is on addressing the gender imbalance in technology roles and an even larger gender imbalance in Leadership levels. How to get more women joining technology, she realised that it must be tackled at ‘grass roots’ level.

Some of the reasons why students are not taking up technology and why much of our IT is so often sourced from oversea is because technology is often associated with ‘nerds’ and a low Atar Score is needed for university entrance in technology.

Education in schools at Year 10 level is needed to introduce IT to students. Anita has pioneered partnering with schools by holding Careers Expos and a Year 10 Work Experience Program which was started in 2014. 25 – 30 students participate in the program and they must submit an application and go through an interview before being accepted. Unfortunately, the program was not run this year due to the Coronavirus Pandemic.

Below are some screen shots for Anita’s presentation.

What a fascinating insight into some of the workings of the Coles Supermarket chain. Australia is very lucky to have attracted Anita to this country. With her drive and enthusiasm in Information Technology and in particular working on the gender imbalance, her achievement with the schools’ program is most encouraging for the future.



Victorian Digital Career pathways

& Student engagement committee

- Information is scattered across various educational institution websites, corporate and government pages and job portals
- Not easily available or accessible
- Inconsistent messages

Aim was to:

- Creating a one-stop-shop for all good online resources required by students, parents and teachers to make informed ICT career decisions
- Primary focus for current phase is "myth-busters"
 - IT is for geeks only
 - There are no IT jobs in Australia

Disappointing outcome

- Committee formed; corporate engaged and keen to support
- No 'ownership' or focus from government agencies

Andy Williams, Victorian Government

Partnering with schools – Career expos

Started with Girls schools (using our contacts and friends and family connections)

- Presbyterian Ladies College (PLC)
- Methodist Ladies College
- Viewbank College
- ...
- Now expanded to 25+ schools

Working with career counsellors from a large number of schools.

What did the students do ?

Set timetable for the week

- Group & Fun activities
- Time with designated project teams
- Speakers
- Store & Data Centre Tour
- Leadership Team interactions
- Group presentation

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8.00am	Program Introduction (Arrive 7.30AM for full count)	Spending time in assigned team	Introduction to Coles IT Liquid/Express 8.12-8.45	Spending time in assigned team	Prepare Group Presentation
8.30am	8.00am	Return to L2 BHC #5	Return to L2 BHC #5	Return to L2 BHC #5	Lunch
9.00am	8.30am	Return to L2 BHC #5	Lunch	Lunch	Return to L2 BHC #5
9.30am	9.00am	Mystery Challenge (Lunch provided)	Presentation Team: Monash University	Presentation on Coles Graduate Program	Mystery Challenge (Lunch provided)
10.00am	9.30am	Return to L2 BHC #5	8.00am	Return to L2 BHC #5	Return to L2 BHC #5
11.00am	10.00am	Spending time in assigned team	Products & Community (Group Activity)	Spending time in assigned team	Data-Centre Tour / Cloud Presentation 8.12-8.45
12.00pm	11.00am	Return to L2 BHC #5	8.00am	Return to L2 BHC #5	Understanding IT Infrastructure 8.12-8.45
1.00pm	12.00pm	Spending time in assigned team	8.00am	8.00am	Q&A with IT Leadership team 8.12-8.45
2.00pm	1.00pm	Return to L2 BHC #5	Return to L2 BHC #5	Group Presentation	Wrap Up & Feedback

Vital Stats

- 31 high school students / 17 teams
- 17 girls; 14 boys
- 20 schools – Independent and Government
- 18 project teams
- 70 IT team members
- 17 buddies
- 9 team members in working group

Student Feedback (From Survey)

Career in IT

Percentage of students **Strongly Agreeing or Agreeing**

I would consider a career in IT in the future 97%

The program helped me learn more about a career in IT 100%

I would consider working for Coles in the future 90%

DATES TO DIARISE

Event	
22-Sep	Centenary Club Project – Zoom Meeting
24-Sep	Rotary Foundation - Mark Anderson
1-Oct	District Governor's Visit
8-Oct	Hat Day Lift the Lid for Australian Rotary Health
15-Oct	Volunteer for Knox - Sally Dusting-Laird
22-Oct	Stroke Safe Talk - Kevin English
29-Oct	East Gippsland Rotary Fire Aid - Peter Sindrey
6-Nov	CLUB ASSEMBLY
12-Nov	Melbourne Cup - Oaks Day

District event
Club event

BREAD TAGS FOR WHEELCHAIRS



**Are you collecting your bread tags for this worthwhile cause?
Pass your tags onto Fran, she is happy to collect them and pass them onto the collection point.**

Rotary

District 9810



Celebrating 100 years of Rotary in Australia with the Baton Relay

District Governor Alma has the Baton – and is seeking your Club's support to Pass the Baton forward

EVERY CLUB – EVERY COMMUNITY: Our vision is to have every club in D9810 participate. Involve your community, bring local colour and culture to your celebration of 100 years of Rotary service with the R100 Baton.

WHEN: The event is scheduled to take place in District 9810 in April – May 2021. Your date will be the most convenient to you during this time frame (Covid-19 regulations permitting), but we need to begin planning now.

WHERE: We are looking to have multiple batons culminating in a gathering promoting your Club's achievements at a centrally located venue e.g. Jell's Park has been suggested.

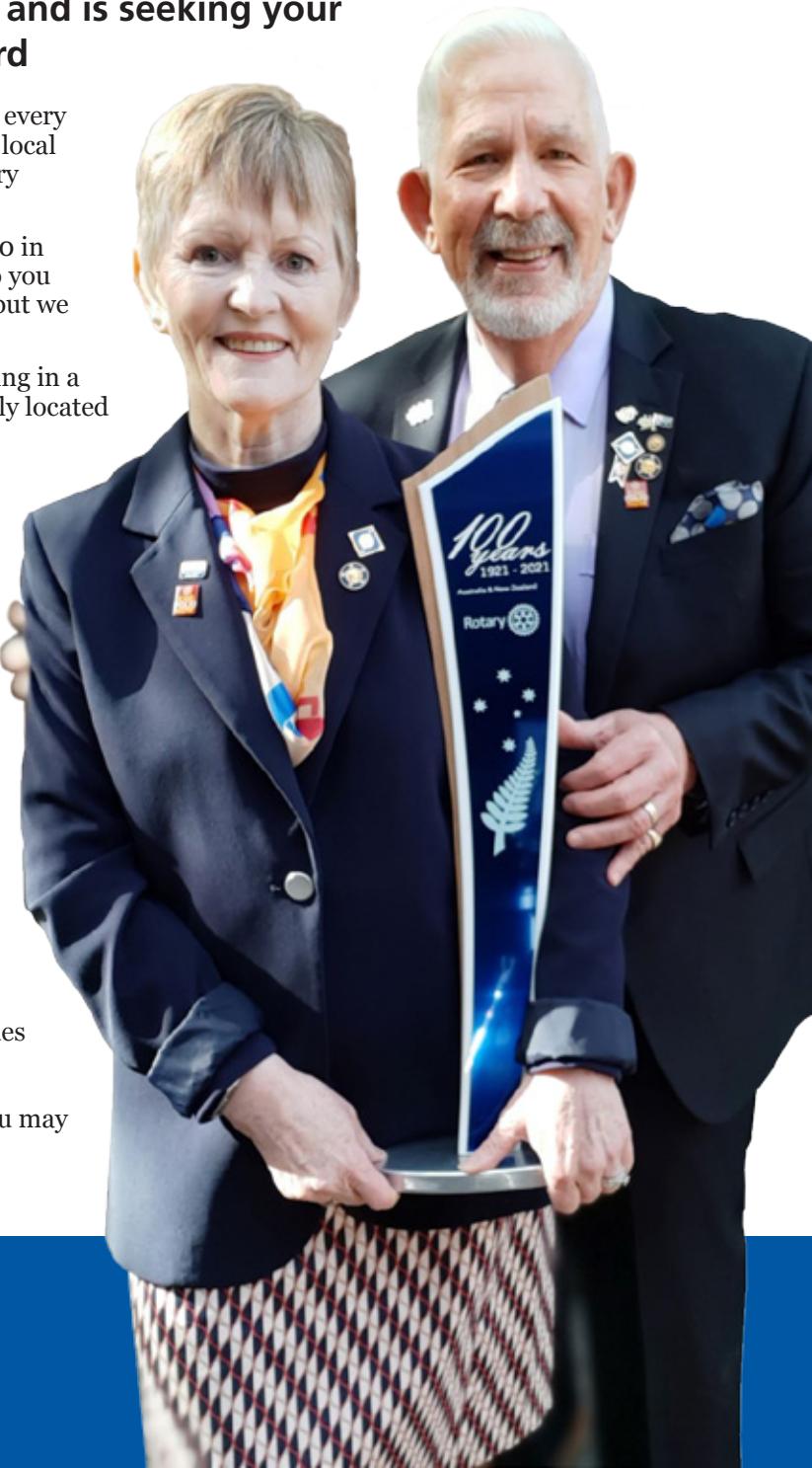
WHO: Rotarians, Rotaractors, Interact & Earlyact Clubs, local personalities, Councilors, community leaders, community groups, and everyday people carrying the baton of service, and passing it forward.

HOW: We have a blank canvas. The decision is yours!!! Your Club or Cluster. Walk or jog through your local shopping centre, around your parklands, sporting oval or even have a prominent static display promoting 100 years of Rotary in Australia

MEDIA AND ADVERTISING: We will work with you to advise local media & community radio stations, post on your Club facebook & website, shire office, post on notice boards in your community and ask your club members to self promote.

SIGNAGE: When we know how many Clubs are participating we will look at banner and flag requirements.

WHAT'S IN IT FOR YOUR CLUB? R100 Baton Relay provides the opportunity to showcase Rotary in your community, a celebration that actively engages multiple parts of the community, community groups and business partners. You may even attract new members.



Your event is a fun way to expand your club's social network and build healthy community relationships.